CALL TO ORDER: Mayor McDaniel at 7:00 p.m.
LOCATION: City Council Chamber, 1827 N. Squirrel Road, Auburn Hills, MI 48326
Present: Mayor McDaniel, Council Members Burmeister, Kittle, Knight, Marzolf, Moniz and Verbeke
Absent: None
Also Present: City Manager Tanghe, Assistant City Manager Grice, City Attorney Beckerleg, City Clerk Pierce, Fire Chief Taylor, Police Chief Baker, Finance Director/Treasurer Schulz, DPW Director Melchert, Deputy Finance Director/Deputy Treasurer Farmer, Assistant Fire Chief Macias, Police Lieutenant Gagnon, Utilities Manager Deman, City Engineer Juidici

35 Guests

4. APPROVAL OF MINUTES
   4a. City Council Minutes, November 18, 2019
   Moved by Verbeke, Seconded by Knight.
   RESOLVED: To approve the City Council Minutes of November 18, 2019 as presented.
   VOTE: Yes: Burmeister, Kittle, Knight, Marzolf, McDaniel, Moniz, Verbeke
         No: None
   Resolution No. 19.12.190 Motion Carried (7 - 0)

5. APPOINTMENTS AND PRESENTATIONS
   5a. Morning Optimist Club Presentations:
       Mr. John Higgins and Mrs. Mary Creager of the Morning Optimist Club presented the following awards:
       Donearl Johnson - Civilian Person of the Year.
       Alan Lee - Fire Person of the Year
       Quentessa Tuff - Police Person of the Year.
       Mayor McDaniel thanked the Optimist Club for all that they do to support the City of Auburn Hills.
       The Mayor recessed the meeting at 7:12 PM.
       The Mayor reconvened the meeting at 7:28 PM.

   5b. Motion – To confirm the reappointment of members to the Election Commission.
       Moved by Kittle, Seconded by Knight.
       RESOLVED: To confirm the reappointments of Jack Brocklebank and Terry Carpenter to the Election Commission for a term ending December 31, 2023.
       VOTE: Yes: Burmeister, Kittle, Knight, Marzolf, McDaniel, Moniz, Verbeke
             No: None
       Resolution No. 19.12.191 Motion Carried (7 - 0)

   5c. 2020 Insurance Renewal, presentation by Jim Huttenlocher
       Mr. Jim Huttenlocher presented the Insurance Plan renewal. He explained that the total annual premium quotation for the upcoming policy year for 2020 is $273,510 compared to 2019 at $283,285 which provides
a reduction of 3.5%, or -$9,775. He shared that there was a $68,000 refund dividend from the Michigan Township participating plan.

Mr. Kittle asked who is covered by the surety bonds the City holds under Section 4.6 in the Charter. Mr. Huttenlocher stated that there are two different ways to bond. He stated that the current policy covers employees, city council and publically elected officials which is considered the “Faithful Performance” piece of the program. He stated that there are additional bonds and he did not have the details in front of him so he would report back with the answers.

5d. Motion – To confirm the appointment of City Council Members to Boards and Commissions

Moved by Burmeister, Seconded by Verbeke.
RESOLVED: To appoint the City Council Members to the following boards and committees:

<table>
<thead>
<tr>
<th>Mayor McDaniel</th>
<th>Pension Board</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Retiree Health Care Board</td>
</tr>
<tr>
<td></td>
<td>Downtown Development Authority</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mayor Pro Tem Burmeister</th>
<th>Pension Board</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Retiree Health Care Board</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mr. Kittle</th>
<th>Zoning Board of Appeals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Sister Communities Committee</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mr. Knight</th>
<th>Brownfield Redevelopment Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Sister Communities Committee</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mr. Marzolf</th>
<th>Planning Commission</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Mr. Moniz</th>
<th>Public Safety Advisory Committee</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Ms. Verbeke</th>
<th>Beautification Advisory Commission</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Sister Communities Committee</td>
</tr>
</tbody>
</table>

VOTE: Yes: Burmeister, Kittle, Knight, Marzolf, McDaniel, Moniz, Verbeke
No: None

Resolution No. 19.12.192 Motion Carried (7 - 0)

6. PUBLIC COMMENT
Marlene Korff of 4186 Manitoba Avenue shared her concerns regarding Manitoba Park. She shared that the park is mostly neglected with no swings, no equipment for children to climb on and the mulch was not replaced this year. She shared that this City has the best Police and Fire Departments and appreciates the way they take care of the needs of the community but she would like the same attention given to this park.

Diane Toulouse of 428 Alberta Street shared her concerns regarding the amount of speeding traffic in her neighborhood. Mayor McDaniel stated that this is a County road but the Chief of Police will be notified.

7. CONSENT AGENDA
Mr. Kittle removed Item 7d (budget amendments) from the Consent Agenda.

7a. Board and Commission Minutes
7a1. Tax Increment Finance Authority, November 12, 2019
7a2. Brownfield Redevelopment Authority, November 19, 2019

RESOLVED: To receive and file the Board and Commission Minutes.

7b. Motion - To approve the 2020 insurance policy renewal with MTPP

RESOLVED: To approve the 2020 policy renewal for Liability and Property Insurance with MTPP in accordance with the specifications contained in the Coverage Summary in the amount of $273,510 and authorize Mr. Huttenlocher to convey acceptance on behalf of the City and for the Finance Director/Treasurer to sign the necessary documents related to binding coverage.

7c. Motion – To appoint an alternate member representative to the North Oakland Water Authority Board of Directors.

RESOLVED: To appoint Jason Deman, DPW Manager of Public Utilities, to replace Mark Michling as the Auburn Hills Alternate Member Representative to the NOCWA Board of Directors.

7e. Motion – To approve Fireworks Display Permit for TopGolf

RESOLVED: To grant a firework display permit to Pyrotecnico Fireworks Inc., on behalf of Top Golf USA, 500 Great Lakes Crossing Dr. Auburn Hills MI as submitted to the Auburn Hills Fire Department, to be held on December 31, 2019.

Moved by Moniz, Seconded by Verbeke.

RESOLVED: To approve the Consent Agenda.

VOTE: Yes: Burmeister, Kittle, Knight, Marzolf, McDaniel, Moniz, Verbeke
No: None

Resolution No. 19.12.193

Motion Carried (7 - 0)

7d. Motion – To approve 2019 and 2020 Amendments to the departments of the General Fund and other Funds of the City budget.

Mr. Kittle requested further explanation to the Fieldstone Golf Fund. Ms. Schulz explained that all the adjustments are in the expenditure area.

Moved by Kittle, Seconded by Moniz.


Further, To approve and reflect as of 1/1/2020, the 2020 amendments recommended in the report detail to the General Fund department budgets and the Major Roads, Local Roads, Fieldstone Golf Fund and Sewer/Water Fund.

VOTE: Yes: Burmeister, Kittle, Knight, Marzolf, McDaniel, Moniz, Verbeke
No: None

Resolution No. 19.12.194

Motion Carried (7 - 0)

8. OLD BUSINESS
9. NEW BUSINESS
9a. Motion – To adopt the 80/20 Cost Sharing Resolution for Employee Contribution to Healthcare (P.A. 152 Resolution).
9b. Motion – To adopt the resolution to reduce Employee Contribution Cost Share for Medical and Prescription Drug Plan Coverage for Calendar Year 2020.
Mr. Tanghe explained that Public Act 152 of 2011 mandates that public employers require employees to participate in paying toward health care premiums unless the local legislative body provides a waiver of such premiums by a two-thirds vote. He presented a 90/10 Cost Sharing Model exempting all full-time employees to contribute to premiums as it applies to PA 152 for the period of January 1 – December 31, 2020, dental and optical policies are not included. It was stated that all Union and Non Union groups were provided with this information and the memorandum of understanding has been signed by the necessary parties. It was stated that this 90/10 Model is an annual election.

Mr. Tanghe explained that each year City Council is required to adopt a resolution as required by PA 152 of 2011 that requires action to be taken that either waives the contribution or requires a contribution based on two employee contribution methods; the hard cap or the 80/20. It was explained that this year, City Council has expressed interest in waiving the contribution which meets the requirement of PA 152. It was shared that City Council recognizes the cost of such waiver and has agreed to do so as long as all employee groups will, under separate agreement, contribute ten percent of their premiums for health care and prescription drug coverage. It was shared that this reduction can be a competitive adjustments that Council felt was appropriate to help incentivize people to help to retain as well as attracting people to work in the public sector.

Moved by Kittie, Seconded by Verbeke.

RESOLVED: To allow Mr. Knight to abstain from the voting for both Items 9a and 9b.

VOTE: Yes: Burmeister, Kittie, Knight, Marzolf, McDaniel, Moniz, Verbeke
No: None

Resolution No. 19.12.195

Motion Carried (7 - 0)

Moved by Moniz, Seconded by Kittie.

RESOLVED: To adopt the attached resolution titled: Resolution to Adopt the Annual Exemption Option as Set Forth in 2011 Public Act 152, the Publicly Funded Health Insurance Contribution Act. (Attachment A)

VOTE: Yes: Burmeister, Kittie, Marzolf, McDaniel, Moniz, Verbeke
No: None
Abstention: Knight

Resolution No. 19.12.196

Motion Carried (6 - 0)

Moved by Verbeke, Seconded by Moniz.

RESOLVED: To adopt the resolution titled: Resolution to Reduce Employee Contribution Cost Share for Medical and Prescription Drug Plan Coverage for Calendar Year 2020. (Attachment B)

VOTE: Yes: Burmeister, Kittie, Marzolf, McDaniel, Moniz, Verbeke
No: None
Abstention: Knight

Resolution No. 19.12.197

Motion Carried (6 - 0)

10. COMMENTS AND MOTIONS FROM COUNCIL

Mr. Marzolf – Shared that he is looking forward to the Tree Lighting event at 6:00PM on December 6, 2019.

Mr. Kittie – Shared that he is pleased with all the work that has been accomplished this year.
Mr. Knight – Stated that he appreciates the demolition of the old party store at 392 S. Squirrel Road and the quickness of it coming down. He stated that the process was done very well and did not disturb the neighborhood.

Mr. Moniz – Shared that he is no longer a part of the Planning Commission and that he felt honored to be a part of that group. He stated that he is looking forward to working with the Public Safety Advisory Committee (PSAC) and using his experience.

Mr. Burmeister – Shared that it was nice to see the Optimist Presentations this evening.

11. CITY ATTORNEY REPORT
12. CITY MANAGER REPORT

Mr. Tanghe – Provided information regarding the upcoming demolition progress at the Palace of Auburn Hills site. He shared that the Palace of Sports and Entertainment Company has started taking the signage down from the building but this is not the official start of demolition. He stated that demolition will be a multi-phase process starting in December with phase one with interior demolition, phase two will include exterior demo, phase three will begin in March and the concrete and steel framing structures will start to come down. He shared that phase four will take place in the spring with some excavation taking place by being properly backfilled and compacted for future development. The City will communicate the process as the process is confirmed. This should be a 6-7 month process.

13. ADJOURNMENT

Hearing no objections, the Mayor adjourned the meeting at 8:02 PM.

______________________________    ________________________________
Kevin R. McDaniel, Mayor                  Laura M. Pierce, City Clerk
ATTACHMENT A

CITY OF AUBURN HILLS
RESOLUTION TO ADOPT THE ANNUAL EXEMPTION OPTION AS SET FORTH IN 2011 PUBLIC ACT 152, THE PUBLICLY FUNDED HEALTH INSURANCE CONTRIBUTION ACT

WHEREAS, Public Act 152 of 2011 was passed by the State Legislature and signed by the Governor on September 24, 2011; and

WHEREAS, the Act contains three options for complying with the requirements of the Act; and

WHEREAS, the three options for consideration are as follows:

1) Apply the hard cap (capped dollar amount a local government employer may pay toward an employee’s healthcare costs),
2) Adopt by majority vote the 80/20% cost-sharing model,
3) Adopt by a two-thirds vote to opt out of the cost-sharing model as set forth in Public Act 152 of 2011 and revisit it prior to the next plan year; and

WHEREAS, the City of Auburn Hills has elected the Exemption provision of the Act for the 2020 calendar year as its choice for compliance with the Act.

NOW, THEREFORE, BE IT RESOLVED, the City of Auburn Hills City Council elects to comply with the requirements of the Publicly Funded Health Insurance Contribution Act by adopting the annual Exemption option for the medical plan coverage year for the period January 1, 2020 through December 31, 2020.

AYES:
NAYS:
ABSENT:
ABSTENTIONS:

Resolution No. _____
Enacted _____

STATE OF MICHIGAN)
COUNTY OF OAKLAND)

I, the undersigned and duly appointed City Clerk for the City of Auburn Hills, Oakland County, Michigan do hereby certify that the foregoing is a true and complete copy of a resolution adopted at a regular meeting of the Auburn Hills City Council held on the 2nd day of December, 2019.

IN WITNESS WHEREOF, I have hereunto affixed my official signature on this ____ day of ______________ 2019.

_____________________________
Laura M. Pierce, City Clerk
ATTACHMENT B

CITY OF AUBURN HILLS
RESOLUTION TO REDUCE EMPLOYEE CONTRIBUTION COST SHARE FOR MEDICAL AND PRESCRIPTION DRUG PLAN COVERAGE FOR CALENDAR YEAR 2020

WHEREAS, the City of Auburn Hills has elected the Exemption Provision of Public Act 152 of 2011, titled, “The Publicly Funded Health Insurance Contribution Act”, for the 2020 calendar year as its choice for compliance with the Act; and,

WHEREAS, the City of Auburn Hills has received a Memorandum of Understanding signed by authorized representatives of city employees represented by Chapter D of AFSCME Local 2720, IAFF Local 4404, Police Officers Labor Council of Michigan representing Command, Detectives & Patrol, and Non-Union Employees, all agreeing to their 20% cost sharing for city provided medical and prescription drug coverage during calendar year 2019 to be reduced to 10% during calendar year 2020 as more fully stated therein.

THEREFORE BE IT RESOLVED, the City of Auburn Hills City Council hereby authorizes the City to pay 90% cost sharing of the cost of its covered employees’ medical and prescription drug coverage in calendar year 2020 with the employees’ cost sharing to be 10%; and to the extent required by said action, that the Budget be amended to reflect same.

AYES:
NAYS:
ABSENT:
ABSTENTIONS:

Resolution No. ___
Enacted ___

STATE OF MICHIGAN)
COUNTY OF OAKLAND)

I, the undersigned and duly appointed City Clerk for the City of Auburn Hills, Oakland County, Michigan do hereby certify that the foregoing is a true and complete copy of a resolution adopted at a regular meeting of the Auburn Hills City Council held on the 2nd day of December, 2019.

IN WITNESS WHEREOF, I have hereunto affixed my official signature on this ____ day of December 2019.

_______________________________
Laura M. Pierce, City Clerk