CALL TO ORDER: Mayor McDaniel at 7:00 p.m.  
LOCATION: City Council Chamber, 1827 N. Squirrel Road, Auburn Hills, MI 48326
Present: Mayor McDaniel, Council Members Hammond, Kittle, Knight, Moniz, and Verbeke
Absent: Burmeister
Also Present: City Manager Tanghe, Assistant City Manager Grice, City Attorney Beckerleg, City Clerk Kowal, Police Chief Olko, Fire Chief Manning, Finance Director/Treasurer Schulz, Deputy Finance Director/Deputy Treasurer Farmer, Deputy Clerk Pierce, Senior Director Adcock, Manager of Fleet & Roads Brisson, Manager of Public Utilities Michling, City Manager Intern Thomas, City Engineer Juidici.

27 Guests

Mayor McDaniel noted that an executive session was posted for this meeting, however it did not make it on to the printed agenda, therefore he added it as item #13.

4. APPROVAL OF MINUTES
4a. Regular City Council Minutes – November 27, 2017
Moved by Knight, Seconded by Verbeke.
RESOLVED: To approve the November 27, 2017 City Council minutes.
VOTE: Yes: Hammond, Kittle, Knight, McDaniel, Moniz, Verbeke
No: None
Resolution No. 17.12.219 Motion Carried (6 - 0)

5. APPOINTMENTS AND PRESENTATIONS
5a. Motion to appoint Laura Pierce as Auburn Hills City Clerk
Mayor McDaniel explained that Ms. Pierce has served as Deputy Clerk since November, 2016. Prior to that she served as the City Clerk for the City of Birmingham from 2010 until she started her position in Auburn Hills. She has the Master Municipal Clerk and Certified Michigan Municipal Clerk designations and has a Bachelor’s Degree. Ms. Kowal expressed her support of Ms. Pierce in the role of City Clerk.

Moved by Knight, Seconded by Verbeke.
RESOLVED: To appoint Laura Pierce as Auburn Hills City Clerk effective December 18, 2017.
VOTE: Yes: Hammond, Kittle, Knight, McDaniel, Moniz, Verbeke
No: None
Resolution No. 17.12.220 Motion Carried (6 - 0)

5b. Introduction of Sue Carney, Senior Services Program Coordinator
Ms. Adcock introduced Sue Carney the Senior Services Program Coordinator. She explained that Ms. Carney holds a Bachelor’s and Master’s Degree in Social Work. Ms. Carney worked at Meadow Creek Senior Housing for thirteen years doing programs and services. She explained that they are very excited to have her.

Ms. Carney thanked the City and expressed her appreciation for the opportunity to develop different
opportunities for the seniors.

5c. Recognition of Recipient of the Fran Anderson Making a Difference Scholarship.
Mayor McDaniel explained that the Fran Anderson Making a Difference Scholarship is part of the Holiday Extravaganza Parade which is a cooperation with many different communities. He explained that the students submit essays which reflect the ‘make a difference’ legacy of Fran Anderson. The Mayor recognized Sarah Pilarski, recipient of the scholarship for her inspiring commitment for making a positive impact in the Avondale community.

Ms. Pilarski explained that the requirement of the essay was to explain how you make a difference in your community. She read her essay which highlighted how she has made a difference through her student leadership class, tutoring, organizing school events, and helping out at the elementary schools. She noted that every day she takes small steps to make a positive impact within the community any time she can.

5d. Mayoral Appointments to Committees and Commissions
Mr. Knight requested that Mr. Kittle’s term on the Zoning Board of Appeals be effective December 18th as a meeting has been scheduled for this Thursday.

Moved by Verbeke, Seconded by Moniz.
RESOLVED: To appoint Mayor Pro-Tem Burmeister to the Pension Board, and Retiree Health Care Board; Council Member Hammond to the Beautification Advisory Commission; Council Member Kittle to the Zoning Board of Appeals (effective December 18, 2017) and the Sister City Committee; Council Member Knight to the Brownfield Redevelopment Authority and Sister City Committee; Council Member Moniz to the Planning Commission and Sister City Committee; Council Member Verbeke to the Public Safety Advisory Committee; and Mayor McDaniel to the Pension Board, Retiree Health Care Board and the Downtown Development Authority.

VOTE: Yes: Hammond, Kittle, Knight, McDaniel, Moniz, Verbeke
      No: None

Resolution No. 17.12.221
Motion Carried (6 - 0)

6. PUBLIC COMMENT
7. CONSENT AGENDA
All items listed are considered to be routine by the City council and will be enacted by one motion. There will be no separate discussion of these items unless a Council Member so requests, in which event the item will be removed from the Consent Agenda and considered in its normal sequence on the agenda.
7a. Board and Commission Minutes
   7a1. Downtown Development Authority - November 20, 2017
Moved by Verbeke, Seconded by Moniz.
RESOLVED: To approve the Consent Agenda.

VOTE: Yes: Hammond, Kittle, Knight, McDaniel, Moniz, Verbeke
      No: None

Resolution No. 17.12.222
Motion Carried (6 - 0)

8. OLD BUSINESS
8a. Motion – Approve 2018 Insurance Policy Renewal
Ms. Schulz explained that the insurance policy renewal slightly increased, however it is still below premium of prior years and the City has received dividends for past years low claim history.

Jim Huttenlocher, independent insurance agent and advisor, explained that the City is up slightly which is in
the auto premium. He noted that in the future, he anticipates some inflation coming into the insurance world as a result of the catastrophic claims experienced in Florida, the Caribbean, Houston, and California. He noted that the limits, retentions, and coverages and insurance carrier have been kept consistent year to year.

Moved by Verbeke, Seconded by Hammond.

RESOLVED: To approve the 2018 policy renewal for Liability and Property Insurance with MTPP in accordance with the specifications contained in the Coverage Summary in the amount of $275,872 and authorize Mr. Huttenlocher to convey acceptance on behalf of the City and for the City Manager to sign the necessary documents related to binding coverage.

VOTE: Yes: Hammond, Kittle, Knight, McDaniel, Moniz, Verbeke
No: None

Resolution No. 17.12.223

Motion Carried (6 - 0)

8b. Motion – Approve Additional 2017 Budget Amendments

Ms. Schulz explained the amendments to budget include the general fund, major and local roads fund, tree fund, capital projects fund, and state drug forfeiture fund. In order to remain compliant with the budget act, expenditures cannot exceed the approved budget, therefore the budget must be amended. Amendments were necessary for a variety of reasons. The amount of expenditures were reduced in departments where able and other fund adjustments were needed due to project timing and availability of additional funds.

Moved by Moniz, Seconded by Verbeke.

RESOLVED: To approve the 12/11/2017 Amendments to the selected General Fund department budgets and Major Roads, Local Roads, Capital Projects, Tree, and State Drug Forfeiture fund budgets as attached. (Attachment A)

VOTE: Yes: Hammond, Kittle, Knight, McDaniel, Moniz, Verbeke
No: None

Resolution No. 17.12.224

Motion Carried (6 - 0)

8c. Public Hearing/Motion – Second Reading/Adoption of Ordinance 17-898, Amending Chapter 74

Ms. Farmer explained the proposal to allow for a compounding penalty on past due utility bills. This had raised some concern regarding the 10% penalty currently in place. She explained that staff received feedback from 28 communities on their bill practices. Of those, only seven bill on a monthly basis, six of which have a compounding penalty. Based on that information, a compounding penalty is in line with the City’s billing frequency. She noted that the goal is to mitigate the amount of delinquent tax transfers and incentivize residents to pay their bills on time. Staff recommends the penalty be lowered to 6%.

Mayor McDaniel opened the Public Hearing at 7:36 PM. Hearing no public comment, the mayor closed the Public Hearing at 7:36 PM.

Mr. Kittle questioned the use of Troy and Rochester Hills. Ms. Farmer explained that staff focused on the seven communities that bill monthly. Troy bills quarterly and Rochester Hills bills bi-monthly so neither were comparable to the City’s situation.

Ms. Verbeke stated her appreciation of the 6% penalty over the 10% penalty as it works better and will hopefully motivate people to pay their bills on time. Ms. Farmer confirmed for Ms. Verbeke that it would apply to both residential and commercial users.
Moved by Knight, Seconded by Moniz.

RESOLVED: To adopt Ordinance 17-898 to Amend Article II, Sewage and Wastewater Disposal Systems, Sec. 74-108, Sewer Operations and Procedures, and Article IV, Water Distribution System, Sec. 74-143, Collection of Rates and Charges of the Auburn Hills City Code.

VOTE: Yes: Hammond, Kittle, Knight, McDaniel, Moniz, Verbeke

No: None

Resolution No. 17.12.225

Motion Carried (6 - 0)

8d. Motion – Adopt 2018 Benefits Resolution for Non-Union Personnel

Mr. Tanghe explained that the proposed resolution will modify the co-pays for prescription drug coverage plan to help mitigate the cost of the plan to the employer. He pointed out that the strategy with increasing these deductibles, is to attempt to make better consumers out of the prescription drug users by driving more individuals to use generic drugs. The City is now at an 85% generic drug utilization and this reflects keeping up with the market place and changing the prescription drug coverage.

Mr. Kittle commented on employee retention and stated that he will support this even though some of the fringe items in the resolution are a little heavy.

Mr. Knight disclosed that because of special circumstances, he is covered by the resolution. Mr. Beckerleg confirmed for Mr. Knight that he could vote on this item.

Moved by Verbeke, Seconded by Hammond.

RESOLVED: To adopt the 2018 Benefits Resolution for Non-Union Personnel, as amended. (Attachment B)

VOTE: Yes: Hammond, Kittle, Knight, McDaniel, Moniz, Verbeke

No: None

Resolution No. 17.12.226

Motion Carried (6 - 0)

9. NEW BUSINESS

9a. Motion – Amend the Emergency Operating Plan

Assistant Chief Macias explained that the City maintains its current Emergency Operations Plan for mitigating man-made and natural disasters. The Plan serves as an outline for handling tasks and designates who is responsible for each task during an emergency. It also serves as an addendum to the Oakland County Emergency Management Plan should a disaster arise to the level where Oakland County resources are needed. An approved plan is also a requirement should the City and County seek financial assistance through FEMA under the declaration of state of emergency. In addition, Oakland County requires the City to designate a liaison to the Oakland County Emergency Management Coordinator which is currently the Fire Chief.

Mr. Kittle noted that Council trained on this in the past and suggested a refresher be held in the next year or so. Mayor McDaniel agreed. He noted that in the past, Council and members of the Public Safety Advisory Committee were invited to observe the Police and Fire trainings.

Moved by Moniz, Seconded by Verbeke.

RESOLVED: To approve the resolution to adopt the Oakland County Support Emergency Operations Plan 2017, (Attachment C) and approve the resolution to appoint the Oakland County Emergency Management Coordinator as the Community of Auburn Hills Emergency Management Coordinator and designate the position of Fire Chief as the Emergency Management Liaison to Oakland County. (Attachment D)
In response to a question by Mr. Kittle, Assistant Chief Macias confirmed that this will be revisited in four years.

VOTE: Yes: Hammond, Kittle, Knight, McDaniel, Moniz, Verbeke  
No: None  

Resolution No. 17.12.227  
Motion Carried (6 - 0)

9b. Motion – Approve the Purchase of Nine Replacement Vehicles

Mr. Brisson explained the request to purchase nine replacement vehicles which include four patrol cars and five DPW light duty trucks. He pointed out that the City owns 107 vehicles, leases two senior buses from the SMART program, and has one Chrysler evaluation police patrol vehicle. With all equipment considered, fleet is managing 289 pieces of equipment.

Mr. Kittle expressed appreciation for the diligence put forward by Mr. Brisson.

Mr. Knight commented that he would like to understand how the City determines the lifecycle costing of the vehicles. Mayor McDaniel noted that Mr. Brisson could share off-line the analysis performed when looking at replacing a vehicle.

Mayor McDaniel noted that four patrol vehicles will be replaced. He questioned the number of SUVs versus passenger vehicles. Mr. Brisson noted that the City has two Ram Pick-up SSVs, two tahoe SUVs, one evaluation charger, and seventeen charger sedans. Approximately half of the fleet is all-wheel drive for patrol purposes. Chief Olko stated that she is comfortable with the current makeup of the mix of vehicles.

Moved by Knight, Seconded by Moniz.

RESOLVED: To approve the purchase of nine replacement vehicles from Golling CDJR, Inc. 2405 S. Telegraph Rd., Bloomfield Hills, MI 48302, in the amount of $ 255,506.00. Funding is provided from the 2018 Fleet Operating Budget, account 661-442-981.000.

VOTE: Yes: Hammond, Kittle, Knight, McDaniel, Moniz, Verbeke  
No: None  

Resolution No. 17.12.228  
Motion Carried (6 - 0)

9c. Motion – Approve the Purchase of Body Up Fitting for Four 2018 Vehicles

Mr. Brisson explained the up fitting of the cab and chassis. He noted that the goal in building the up fits is to have the body of the truck last as long as the cab and chassis. Stainless steel is being used for those dump bodies to extend the service life of the body as well as the utility vehicle.

Moved by Moniz, Seconded by Knight.

RESOLVED: To approve the purchase of four body up fittings, including installation from Truck and Trailer Specialties, 1200 Victory Drive, Howell, Michigan 48843 in the amount of $47,735.00. Funding is provided from the 2018 Fleet Operating Budget, account 661-442-981.000.

VOTE: Yes: Hammond, Kittle, Knight, McDaniel, Moniz, Verbeke  
No: None  

Resolution No. 17.12.229  
Motion Carried (6 - 0)

9d. Motion – Approve the Purchase of a Replacement Generator for the Harmon Road Pump Station

Mr. Michling explained that the City has two trailer mounted generators to serve as backup power to the
Lake Angelus and Grey Road sewer lift stations. Currently there is no emergency backup power for the Harmon Road booster station. The booster station is what fills the water tower and serves the north water district. The replacement generator will be of adequate size to power the Harmon Road booster station during an emergency as well as the two sewer lift stations. The oldest generator will be sold once the new generator is in service.

Mr. Moniz questioned how much the City will receive from the sale of the oldest generator and if the City had considered keeping the generator for use at the City events. Mr. Michling estimated the generator would be sold for $5,000-$10,000. He explained that if the City does not get the anticipated amount, it will keep it.

Mr. Knight questioned if we have three places that need generators, why would we only have two. The chances of all three going out are not that great, but why would we go from three to two.

In response to a question from Mayor McDaniel, Mr. Michling explained that the new generator would be replacing the oldest one and will be able to operate all three locations. Mayor McDaniel noted that it looks like there is an interest of Council for the City to evaluate whether selling it is the best option.

Moved by Moniz, Seconded by Verbeke.

RESOLVED: To approve the purchase of a HIPOWER HRJW T6 Diesel Generator from The Kraft Power Corporation, 2852 D and M Drive, Gaylord, MI 49735 for the bid amount of $73,500.00. Funding is provided in the 2017 Approved Budget from account number (592-535-977-001).

VOTE: Yes: Hammond, Kittle, Knight, McDaniel, Moniz, Verbeke
No: None

Resolution No. 17.12.230 Motion Carried (6 - 0)

10. COMMENTS AND MOTIONS FROM COUNCIL

Ms. Hammond
- Wished everyone a Merry Christmas and Happy New Year.

Mr. Knight
- Commented that the Christmas Tree Lighting was a great event.
- Had the opportunity to attend the Chamber of Commerce awards banquet today. It was well done and represented the City well.

Ms. Verbeke
- Wished everyone a Merry Christmas and Happy New Year.

Mr. Moniz
- Wished everyone a Merry Christmas and Happy New Year.
- Questioned if the Road Commission would be installing street lights along Walton Blvd. He noted that the road is very dark at night and there are no street lights.
  Mr. Juidici explained that the Road Commission was looking into potentially doing lighting on the project. Typically the County looks to the communities to do the lighting, however the City can bring it up to the County through the City Manager’s Office.

Mayor McDaniel
- Thanked staff and noted that he received many compliments on how well the Christmas Tree Lighting was done this year. The tree looks outstanding. The entire community thoroughly enjoyed the event.
- Wished everyone a Merry Christmas and Happy New Year.

Ms. Verbeke
- Thanked City Clerk Kowal for all her efforts on behalf of the City, residents, and Council. This is her
last meeting before she retires.

Mayor McDaniel
- Thanked Ms. Kowal for her service and stated that she has done a phenomenal job.

11. CITY ATTORNEY’S REPORT
12. CITY MANAGER’S REPORT

Mr. Tanghe
- Wished everyone a Merry Christmas and Happy New Year
- Wished Ms. Kowal well and wished her a long happy healthy retirement. She has been a great City Clerk, colleague and friend.

Ms. Kowal
- Thanked City Council for giving her the opportunity. She has really enjoyed it.

13. EXECUTIVE SESSION

Moved by Verbeke, Seconded by Moniz.
RESOLVED: To meet in executive session to discuss the sale of land.

VOTE: Yes: Hammond, Kittle, Knight, McDaniel, Moniz, Verbeke
No: None

Resolution No. 17.12.231 Motion Carried (6 - 0)

Recessed to Executive Session 8:27 PM.
Reconvened in Open Session 8:47 PM.

Moved by Moniz, Seconded by Hammond.
RESOLVED: Authorize the City Manager to execute a purchase agreement in the amount of $522,720 for the sale of land with property identification numbers 14-25-451-008 and 1425-451-012 and containing approximately 16.88 acres, to Jacob Bacall on behalf of an entity to be formed, under the terms and conditions contained in the purchase agreement. Furthermore, authorize the City Manager to sign all documents up to and including the closing of the sale of the property.

VOTE: Yes: Hammond, Kittle, Knight, McDaniel, Moniz, Verbeke
No: None

Resolution No. 17.12.232 Motion Carried (6 - 0)

14. ADJOURNMENT

Hearing no objections, the meeting adjourned at 8:49 PM.

__________________________________________
Kevin R. McDaniel, Mayor

__________________________________________
Terri Kowal, City Clerk
# ATTACHMENT A

<table>
<thead>
<tr>
<th>CAPITAL PROJECTS FUND</th>
<th>Amendments 12/11/2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Issuance costs not determined as of last budget amendment</td>
<td>$ 132,757.00</td>
</tr>
<tr>
<td><strong>Total Increase to Budget</strong></td>
<td><strong>$ 132,757.00</strong></td>
</tr>
</tbody>
</table>
General Fund Department Budget Amendments 12/11/2017

<table>
<thead>
<tr>
<th>Department</th>
<th>Total Increase to Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>HUMAN RESOURCES</strong></td>
<td></td>
</tr>
<tr>
<td>Additional hiring costs Police position at year end.</td>
<td>$2,000</td>
</tr>
<tr>
<td><strong>GENERAL ADMINISTRATION</strong></td>
<td></td>
</tr>
<tr>
<td>General City Street Light repairs (offset with insurance reimb)/Chamber Membership not in original budget</td>
<td>$13,000</td>
</tr>
<tr>
<td><strong>SENIORS</strong></td>
<td></td>
</tr>
<tr>
<td>Increase in fitness program costs</td>
<td>$1,800</td>
</tr>
<tr>
<td><strong>CLERK</strong></td>
<td></td>
</tr>
<tr>
<td>Additional funds for publications costs, imaging services, and county coding</td>
<td>$6,270</td>
</tr>
<tr>
<td><strong>ASSESSING</strong></td>
<td></td>
</tr>
<tr>
<td>Reduction in planned consultant services</td>
<td>($20,000)</td>
</tr>
</tbody>
</table>

**TELEPHONE ALLOCATION INCREASES FOR THE FOLLOWING DEPARTMENTS**

<table>
<thead>
<tr>
<th>Department</th>
<th>Increase $(or) Decrease $</th>
</tr>
</thead>
<tbody>
<tr>
<td>CITY MANAGER</td>
<td>250.00</td>
</tr>
<tr>
<td>POLICE</td>
<td>800.00</td>
</tr>
<tr>
<td>FIRE</td>
<td>1,100.00</td>
</tr>
<tr>
<td>SENIORS</td>
<td>100.00</td>
</tr>
<tr>
<td>SMART</td>
<td>150.00</td>
</tr>
<tr>
<td>BUILDING SERVICES</td>
<td>1,400.00</td>
</tr>
<tr>
<td>COMMUNITY DEVELOPMENT</td>
<td>600.00</td>
</tr>
<tr>
<td>RECREATION</td>
<td>150.00</td>
</tr>
<tr>
<td>Total Increase to General Fund Budget</td>
<td>$4,550.00</td>
</tr>
</tbody>
</table>

**MEDICAL INSURANCE ADJUSTMENTS**

<table>
<thead>
<tr>
<th>Department</th>
<th>Increase $(or) Decrease $</th>
</tr>
</thead>
<tbody>
<tr>
<td>CITY MANAGER</td>
<td>4,817.00</td>
</tr>
<tr>
<td>POLICE</td>
<td>400.00</td>
</tr>
<tr>
<td>FIRE</td>
<td>2,900.00</td>
</tr>
<tr>
<td>DPW MANAGEMENT SERVICES</td>
<td>3,325.00</td>
</tr>
<tr>
<td>RECREATION</td>
<td>4,912.00</td>
</tr>
<tr>
<td>SEWER</td>
<td>1,305.00</td>
</tr>
<tr>
<td>WATER</td>
<td>1,448.00</td>
</tr>
<tr>
<td>Total Increase to General Fund Budget</td>
<td>$19,306.00</td>
</tr>
</tbody>
</table>

**PAYOUT/BUYOUTS**

<table>
<thead>
<tr>
<th>Department</th>
<th>Increase $(or) Decrease $</th>
</tr>
</thead>
<tbody>
<tr>
<td>CITY MANAGER</td>
<td>500.00</td>
</tr>
<tr>
<td>POLICE</td>
<td>18,650.00</td>
</tr>
<tr>
<td>DPW MANAGEMENT SERVICES</td>
<td>20,210.00</td>
</tr>
<tr>
<td>TREASURER/FINANCE</td>
<td>11,400.00</td>
</tr>
<tr>
<td>Adjustments primarily due to 2017 unplanned staff departures not accommodated by current budget</td>
<td>$50,160.00</td>
</tr>
</tbody>
</table>

**FIRE PREVENTION**

Consultant fees for site plan reviews offset by additional revenues

**PARKS AND GROUNDS**

Unplanned Residential Yard Waste Pickup

<table>
<thead>
<tr>
<th>Increase $(or) Decrease $</th>
</tr>
</thead>
<tbody>
<tr>
<td>4,000</td>
</tr>
</tbody>
</table>
General Fund Department Budget Amendments 12/11/2017

<table>
<thead>
<tr>
<th>FACILITIES</th>
<th>Total Decrease to Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reduce Heat Expense Projections $75,000</td>
<td>($75,000)</td>
</tr>
<tr>
<td>Increase Water Consumption projections $5,000</td>
<td>$5,000</td>
</tr>
<tr>
<td>Increase Electric Expense Projections $30,440</td>
<td>$30,440</td>
</tr>
<tr>
<td>Increase Equipment Maintenance for Library Building and Public Safety Building $31,000</td>
<td>$31,000</td>
</tr>
<tr>
<td>Reduce Building Maintenance for Library Building and Public Safety Building $44,000</td>
<td>($44,000)</td>
</tr>
<tr>
<td></td>
<td>($52,560)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BUILDING</th>
<th>Total Increase to Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>More development than originally planned increasing consulting and contracted services (offset by revenue)</td>
<td>$79,550</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>STORM WATER</th>
<th>Total Decrease to Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reduce for budget related to SAW Grant. No further expenses expected.</td>
<td>($44,950)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CAPITAL IMPROVEMENTS</th>
<th>Total Decrease to Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transfers to Roads</td>
<td>($35,000)</td>
</tr>
<tr>
<td>Land Improvements</td>
<td>$4,000</td>
</tr>
<tr>
<td></td>
<td>($31,000)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>POLICE TECHNICAL SERVICES</th>
<th>Total Increase to Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adjustment for Language Line services inadvertently removed on last budget amendment</td>
<td>$4,120</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>POLICE INVESTIGATIONS</th>
<th>Total Increase to Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Training due to staffing trainings</td>
<td>$2,600</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>POLICE PATROL</th>
<th>Total Increase to Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional training and install of mobile computer modems</td>
<td>$4,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GRAND TOTAL EXPENDITURE INC(DEC)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$62,826</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>KNOWN INCREASES IN REVENUES NOT BUDGETED FOR:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase in Police Reimbursed Revenues School Liaison</td>
<td>$56,135</td>
</tr>
<tr>
<td>Increase in Fire Plan Review Revenues</td>
<td>$20,000</td>
</tr>
<tr>
<td>Increase Plan Review Fees and Bldg Permits Revenues</td>
<td>$200,000</td>
</tr>
<tr>
<td>Additional Revenues to Offset Expense</td>
<td>$276,135</td>
</tr>
<tr>
<td>NET Decrease in GF Expenditures</td>
<td>$213,309</td>
</tr>
</tbody>
</table>
## Road Amendments

**12/11/2017**

<table>
<thead>
<tr>
<th>MAJOR ROAD</th>
<th>Current Budget</th>
<th>Amended Budget</th>
<th>Increase/(Decrease)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transfer from General Fund</td>
<td>$950,000.00</td>
<td>$925,000.00</td>
<td>$25,000.00</td>
</tr>
<tr>
<td>Road Maintenance</td>
<td>$100,000.00</td>
<td>$21,046.00</td>
<td>$78,954.00</td>
</tr>
<tr>
<td>Traffic Signal</td>
<td>$214,000.00</td>
<td>$228,492.00</td>
<td>$14,492.00</td>
</tr>
<tr>
<td><strong>Net Decrease to Budget</strong></td>
<td></td>
<td></td>
<td><strong>$89,462.00</strong></td>
</tr>
</tbody>
</table>

Concrete Joint Seal all Major and Squirrel Patching deferred to 2018
Great Lakes Crossing Traffic Signal Project reimbursement from 3rd party

<table>
<thead>
<tr>
<th>LOCAL ROAD</th>
<th>Current Budget</th>
<th>Amended Budget</th>
<th>Increase/(Decrease)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transfer from General Fund</td>
<td>$240,000.00</td>
<td>$230,000.00</td>
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<td>Sidewalks</td>
<td>$117,000.00</td>
<td>$14,000.00</td>
<td>$(103,000.00)</td>
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<td>Rd. Maintenance Material</td>
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<td>$40,091.00</td>
<td>$15,091.00</td>
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<tr>
<td>Asphalt Road Maintenance</td>
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<td>$12,445.00</td>
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<tr>
<td><strong>Net Decrease to Budget</strong></td>
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<td></td>
<td><strong>$65,464.00</strong></td>
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Sidewalks deferred in the Orchards

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<thead>
<tr>
<th>Net Increase to Budget</th>
<th>Increase/(Decrease)</th>
</tr>
</thead>
<tbody>
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<td>Donations to Haven</td>
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TREE FUND

Amendments 12/11/2017

<table>
<thead>
<tr>
<th>Net Increase to Budget</th>
<th>$ 15,000.00</th>
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<td>Evergreen Trees Bald Mountain Road</td>
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</tbody>
</table>
ATTACHMENT B

CITY OF AUBURN HILLS
2018 RESOLUTION
BENEFITS FOR NON UNION PERSONNEL – AS AMENDED
EFFECTIVE JANUARY 1, 2018 THROUGH DECEMBER 31, 2018

This Resolution, as adopted by City Council on August 28, 1985, and subsequently amended as stated in Section XIII of this resolution, is proposed to be amended as follows:

WHEREAS, certain employees of the City are not covered by a collective bargaining agreement; and

WHEREAS, the salaries and certain benefits for these employees are covered in other Resolutions and Motions of the City Council, but certain other conditions of employment and benefits have not been specifically stated before; and

WHEREAS, it is the intent of this Resolution to specifically state and provide for certain conditions of employment and benefits.

NOW, THEREFORE, BE IT RESOLVED that the following shall be effective for these employees of the City of Auburn Hills:

I. WORK WEEK
The normal work week consists of five (5) days, Monday through Friday. The normal workday consists of eight (8) hours of work with a one-hour lunch break. Normal work hours are 8:00 a.m. to 5:00 p.m. daily. In addition to normal office hours, employees may be required to attend evening meetings and perform other duties outside regular office hours in the best interest of the City.

II. VACATION LEAVE
A. Administrative (Non-Union) employees shall receive leave time as follows:

1. First year to end of year 5: 6.66 hours/month (10 days)
2. Year 6 to end of year 9: 10 hours/month (15 days)
3. Year 10 and over: 13.33 hours/month (20 days)
4. Maximum accrual: 1 times annual accrual, excess forfeited

B. Employees who lost time due to on-the-job disability under Worker's Compensation up to a maximum of one (1) year shall receive their vacation as though the time was worked. In instances where employees lose time other than on-the-job disability, the City Manager shall determine the extent of their benefits earned during their absences, if any.

C. Employees are encouraged to take leave and each employee covered by this resolution shall be required to take one period of leave per year consisting of forty (40) consecutive work hours (5 days). Employees may elect to receive a buyout of up to 40 hours of vacation time at the end of each year, to be paid in January for the preceding year and at the preceding year’s regular base pay rate, only if the employee has eighty (80) or more hours accumulated in their bank as of December 31. Vacation time buyout shall not be considered as part of Final Average Compensation Calculations for Defined Benefit Pensions.

D. Upon termination of employment, an employee shall be paid for the unused and earned accumulation of leave hours in their leave bank up to a maximum of two (2) times the amount of leave hours allowed on an annual basis.

III. NON-DUTY CONNECTED DISABILITY
A. The employer shall pay the premium to provide the STD insurance policy presently in effect. The weekly benefit shall be equal to 66 2/3% of the employee's base weekly salary to a maximum of $1,500.00.
B. The employer shall pay the premium to provide the LTD insurance policy in effect. The monthly benefit shall be equal to 66 2/3% of the employee's base monthly salary to a maximum of $6,500.00.

IV. Sick Leave
A. All administrative employees shall accrue sick leave at the rate of eight (8) hours for each month of service, not to exceed ninety-six (96) hours per year.

B. Sick leave is provided to permit an employee to remain in pay status while absent from work because of:
   1. Personal illness or injury
   2. Pregnancy
   3. Illness or injury in own family (mother, father, wife, husband, children, step-children).

C. Accumulation of sick leave may not exceed thirty (30) days at the end of any calendar year. Employees will be paid for all accumulated sick days over thirty (30) at the end of any calendar year.

D. Upon the employee's death, retirement, or resignation, the City will pay one hundred percent (100%) of the accumulated unused sick time.

E. Employees off sick shall be required to bring in a doctor's slip if the City Manager requests it. The employer may require an examination of the employee, following an illness or injury, by a doctor of the employer's choice on City time and City expense.

V. DUTY-CONNECTED INJURY PAY
A. Provisions of the Michigan Worker's Compensation Act shall apply to all duty-connected accidents or injuries of the employees in the line of duty.

B. The employee shall receive eighty percent (80%) of his/her gross pay exclusive of all deductions for duty-connected injuries for up to one (1) year in conjunction with Worker's Compensation.

VI. OTHER LEAVE
A. Jury Duty: Any employee required to serve on jury duty will suffer no loss of pay, but will be paid the difference between jury pay and his/her regular pay. The employee shall return to work if his/her presence is not required at court.

B. Funeral Leave: In the case of death occurring in the employee's immediate family requiring his/her absence during a duty period, the employee shall be granted a leave of absence with pay for such period not to exceed five (5) consecutive work days as will be necessary in the particular circumstances, one day of which shall be the day of the funeral. Immediate family is defined as the employee's wife, husband, children, mother, father, sister or brother. In the event of the death of other family members, the City Manager may grant appropriate leave.

VII. HOLIDAY PROVISIONS
The paid holidays are designated as follows:

1. New Years Day 6. Thanksgiving Day
2. Good Friday 7. Friday after Thanksgiving
4. 4th of July 9. Christmas Day
5. Labor Day 10. New Years Eve

In addition to the above ten (10) holidays, employees will be granted three (3) "Floating Holidays" each calendar year. The "Floating Holidays" shall be granted at any time provided one (1) week notice is given by the employee. "Floating Holidays" can also be used to extend vacations provided notice is given one (1) week prior to the scheduled vacation.

VIII. HEALTH INSURANCE
Section 1. Active Employee Health Benefits
The employee and his/her eligible dependents shall be covered by health insurance, including a prescription drug plan under the terms and conditions of the plan manager, and cost containment provisions for second opinion surgery, and exclusion for pre-existing conditions may exist. Hospital pre-admission certification may be required for the employee and eligible dependents in accordance with the policy currently in effect.

The City's medical insurances include an HMO/EPO and PPO. The HMO/EPO Plan shall include a $250 deductible, $1,000 per member co-insurance maximum, $20 PCP-OV, $40 Specialist OV, $40 urgent care, and $100 emergency room and coverage found in the HMO/EPO Plan document provided. The PPO plan shall continue as follows: $25 PCP-OV, $50 Specialist OV, $50 urgent care, and $100 emergency room; deductibles $500/single, $1,000/family; co-insurance of 90/10% to $10,000; and out-of-network coverage at 50/50%, and coverage found in the existing PPO plan benefits summary.

A. Job-Related Injury
   Health insurance premiums shall be paid for a period of up to five (5) years for an employee disabled due to a job-related injury and for a period of up to one (1) year for other disabilities not related to employment.

B. Medical Insurance Buyout Option
   Medical Insurance buyout is available at the rate of $130 per pay period or $3,380 per year to employees who elect to no longer take the City's health care insurance. This waiver of insurance shall apply only to the medical and prescription portion of coverage and not to the dental or optical portions. Should the employee lose coverage from another source, the employee may elect to once again take coverage and to relinquish their right to the monthly buyout. The City shall require that the employee provide proof of insurance coverage from another source (including spouse and dependent coverage where applicable) prior to the City granting buyout payment. In any case, the annual buyout payment shall not exceed 1/3 the cost of the annual premium amount of the medical coverage. Payment for the medical insurance buyout shall not be included as part of the final average compensation calculations for the pension.

C. Prescription Drug Coverage
   Prescription drug coverage shall be provided to the employee and his/her eligible dependents based on a three-tier co-pay system whereby the employee is responsible for:
   - $10 for Generics
   - $30 for Brand Name Drugs
   - $80 for Non-Preferred Drugs

   with two times the applicable co-pay for the 90-day supply mail-in program and generic enforcement. The plan shall include formulary changes from time to time that may cause drugs to be placed into different co-pay categories. Specialty drugs, as determined by the plan manager shall have a 50% employee co-pay. Availability of specialty drugs shall occur only after all other drug therapies have been exhausted.

D. Dental Coverage
   Dental coverage shall be provided to the employee and his/her eligible dependents through the Delta Dental Family Plan, Class I and Class II, or equivalent coverage from another provider with an accrued benefit amount of $1,200 per family member and an 80/20 co-pay. The co-pay for major restorative (caps, crowns, etc.) shall be 50/50. The coverage shall also include orthodontics with a 50/50% benefit level to a maximum of $2,000 per family member with an age limit of 19.

E. Vision Coverage
   Vision coverage shall be provided to the employee and his/her spouse and eligible dependents through Preferred Vision. Coverage includes annual eye exam, lenses, frames and contact lenses; frame allowance of $135 (approximately) retail, contact lenses $100 for cosmetic purposes/covered in full for medical necessity (in lieu of all other benefits); $10 co-pay for examinations.

F. COBRA
   The City shall offer the employee continuation health coverage as required under the Consolidated Omnibus Budget Reconciliation Act of 1985 (Public Law 99-272 Title IX). The premiums for such coverage shall be the responsibility of the employee and/or eligible beneficiary.

G. EMPLOYEE PREMIUM SHARE
The Employer may opt to implement either PA 152 cap on an annual basis. The Employee contribution shall be collected by way of twenty four or twenty six equivalent payroll deductions and shall begin on January 1, 2015.

Section 2. Retiree Health Benefits

A. Employees Hired before January 1, 2007

Health insurance, including a prescription drug plan, dental coverage and optical services, shall be provided for the eligible retiree and his/her spouse. An eligible spouse is one who is the spouse of record two years prior to retirement. In the event of the death of the retiree, the City shall pay the total cost of providing medical coverage, subject to contribution requirements below under “Effective January 1, 2011 for Defined Benefit Retirees”, for the surviving spouse until such time the surviving spouse is eligible for Medicare Supplemental Policy, at which time the City shall pay the cost of the Medicare Supplemental Policy.

EFFECTIVE JANUARY 1, 2010 FOR ALL RETIREES: Health insurance, including a prescription drug plan, dental family coverage and optical services, shall be available for the eligible dependents of the retiree. Such care may be purchased through the City at a cost of 102% of the policy premium in effect at the time. Eligible dependents qualify by being on record with the City for at least two years prior to employee’s retirement and meeting eligibility requirements of the policies.

EFFECTIVE JANUARY 1, 2011 FOR DEFINED BENEFIT RETIREES: Health insurance, including a prescription drug plan, dental and optical coverage, shall require a contribution from all retirees, regardless of retirement date, as follows: For retirees whose monthly pension payment is equal to or greater than $5,000.00, the employee shall contribute the equivalent of 10% of the monthly premiums for each type of coverage listed in this paragraph.

Continuing Coverage for Surviving Spouse and Eligible Dependents of Retiree hired before January 1, 2007

a. City-paid health care coverage shall be limited to a surviving spouse as defined in 2A., above.

b. The City shall continue to make health care coverage available for eligible dependents as defined and at the cost shown in 2A., above.

c. Regular retirement medical will be provided to the surviving spouse if they are not Medicare eligible, until such time they achieve Medicare eligibility. The employee must have met the eligibility requirements for retiree health care.

d. The City shall provide dental and optical coverage for a surviving spouse of a retiree.

e. The City shall continue to make dental and optical coverage available for eligible dependents as defined and at the cost shown in 2A., above.

f. Once a surviving spouse becomes eligible for coverage under another group medical plan, the City-provided coverage shall cease, subject to COBRA extensions paid for by the surviving spouse.

g. Coverage shall not be available to the surviving spouse once it has been terminated.

h. If an employee should die prior to retirement, the surviving spouse shall qualify for coverage, if the employee had been eligible for normal retirement.

i. If an employee should die prior to retirement, the City shall continue to make coverage available for eligible dependents as defined and at the cost shown in 2A., above, if the employee had been eligible for normal retirement.

B. Employees Hired on or after January 1, 2007

The City will provide a Retirement Health Savings (RHS) Plan for employees with an employer contribution of 3% of base pay only per pay period and a 3% required match by the employee on base pay, during active employment. Such plan shall be utilized as the sole retirement health coverage provided to retirees by the City. No medical, prescription, dental or optical insurances shall be provided to the retiree, spouse or eligible dependents.

IX. RETIREMENT BENEFITS

Section 1. Defined Benefit Plan

A. Pension Benefits
In accordance with the Plan Document, the Defined Benefit Pension Plan shall provide pension benefits to the participating employee calculated using a benefit factor of two and sixty-five-one-hundredths percent (2.65%) for all eligible years of service, to a maximum of 80% of final average compensation and will continue to be provided for the employees covered under this resolution, and to set the age for full retirement for vested employees at the age of fifty-five (55) with early retirement no sooner than age fifty-five (50) with at least ten (10) years of service with a reduction of calculated benefit of ½% for each month prior to age 55. The Pension Plan for this group shall provide adjustments as follows: January 1, 1992, and annually thereafter as of January 1, the amount of pension benefit payable to each retiree whose service to the City has terminated and has reached fifty-five (55) years of age, shall be increased by five percent (5%) of the amount of pension benefit which the participant is entitled to receive, when such benefit first becomes payable. Each January 1 thereafter, the pension benefit shall be increased by the same dollar amount for a period of fifteen (15) years. Employees in the Defined Benefit Pension Plan who are eligible and elect to retire on or after January 1, 2010, shall have their Cost-of-Living-Allowance reduced from 5% non-compounding for fifteen years to 2.5% non-compounding for fifteen years as prescribed in this section.

Effective on the February 8, 2007 payroll, the pension plan requires a six percent (6%) employee contribution of base earnings to be paid as a pre-tax employer pickup under Internal Revenue Code 414(h)(2). All eligible employees shall participate in the employer “pick-up” program whereby mandatory employee contributions to the Retirement System shall be paid by the City of Auburn Hills in lieu of contributions by the employees. The terms and conditions of such contributions shall be in accordance with the provisions of the Internal Revenue Code Section 414(h)(2) and related Treasury Regulations and applicable law. The provisions of this section are mandatory, and the member shall have no option concerning the pick-up or to receive the contributed amount directly instead of having such amount paid by the City directly to the Retirement System. Member contributions picked-up under the provisions of this section shall be treated as City contributions for purposes of determining income tax obligations under the Internal Revenue Code; however, such contributions picked-up under this section shall continue to be designated member contributions for purposes of the Retirement System and all other federal and state laws. All contributions picked-up under the provisions of this section shall be considered part of the member's salary for purposes of determining the amount of the member's contribution. Implementation of the pick-up program occurs upon authorization by the Retirement System. In no event may implementation occur other than at the beginning of a pay period. Pensions are vested at fifty percent (50%) for five (5) years of service and ten percent (10%) for each additional year, with full vesting at ten (10) years of service.

Employees in the Defined Benefit Pension Plan shall qualify for retirement medical coverage per the current resolution (as defined in Section IX (2) above) with ten (10) years of service as defined in the pension plan and with the attainment of 55 years of age, or age 50 if an early retirement provision is elected. Employee must be actively employed by the City at the time of retirement in full pay status and meet the qualifying pension age to obtain medical insurance.

B. Supplemental 401(K) Plan

In addition to the Defined Benefit Pension Plan, the City shall make available a Supplemental 401(K) Plan to which employees may make contributions.

Further guidelines are set forth in Section 401(k) of the Internal Revenue Code and in the plan documents.

Section 2. Defined Contribution Plan

For employees hired on or after April 1, 1998, the City will provide a Defined Contribution Plan jointly funded by the employer and employee. The City shall contribute 9% of base salary without an employee contribution. However, an employee who elects to contribute 3% of base income shall have that matched with an additional employer match of 3%, bringing the total employer/employee contribution to 15% of base salary. City contributions shall vest at the rate of 20% per year, 100% at five (5) years. The plan documents more fully describe the Defined Contribution Plan.
Employees in the Defined Contribution Plan shall qualify for retirement medical coverage per the current resolution (as defined in Section IX (2) above) with ten (10) years of service and the attainment of 55 years of age. Employee must be actively employed by the City in full pay status at time of retirement and meet the qualifying retirement age to obtain medical insurance.

Section 3. Deferred Compensation
The City shall make available a 457 Deferred Compensation Plan that is funded solely by employee contributions. Such plan is available to employees who participate in either the Defined Benefit or Defined Contribution plans. Rules of participation are found in the employer plan documents and as set forth in Section 457 of the Internal Revenue Code.

X. Tuition Reimbursement
The City shall reimburse the cost of tuition at an accredited education institution in accordance with the following:

A. The course(s) must be related to the job.

B. Tuition reimbursement will not be made in advance. The employee will pay for the course and be reimbursed upon proof of completion of the course with a grade of "C" or better, and the submission of a signed affidavit that the amount requested has not been requested or received from another source.

C. City reimbursement will be for tuition and mandatory fees. Books, supplies, and other expenses will be the employee's responsibility.

D. Reimbursement will apply to active employees only and will require prior approval by the City Manager. Reimbursement will be limited to four thousand dollars ($4,000) per person per calendar year.

XI. Life Insurance
The City shall pay the premium to maintain life insurance in the amount of one and one-half (1 1/2) times the annual salary for employees with less than five (5) years of service, and two (2) times the annual salary for employees with five (5) or more years of service, and who are enrolled in the Defined Benefit Pension Plan.

In lieu of the above described life insurance benefit, the employer shall pay the premium to maintain a life insurance policy equal to three (3) times the annual salary for employees covered by the defined contribution plan.

Life Insurance Reduction Schedule: Employees who are in full time active status and who have attained the age of 65 shall have their life insurance reduced by 35%. From and after age 65, employees who remain employed in full time active status shall receive another reduction of an additional 15% (for a total of 50%) once they have attained the age of 70.

XII. Vested Rights
The passage of this resolution shall not vest upon any employee the right or expectancy to continue receiving any benefits provided for in this resolution. The City Council expressly reserves the right to amend or repeal this resolution, or any part thereof, at any time.

THIS RESOLUTION WAS ADOPTED BY THE AUBURN HILLS CITY COUNCIL ON AUGUST 28, 1985,

THIS RESOLUTION WAS ADMINISTRATIVELY AMENDED BY CITY MANAGER RANDALL, JUNE 28, 2005
THIS RESOLUTION WAS ADMINISTRATIVELY EXTENDED BY CITY MANAGER CULPEPPER, AUGUST 25, 2006.

THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, JANUARY 22, 2007.
THIS RESOLUTION WAS ADMINISTRATIVELY AMENDED BY CITY MANAGER CULPEPPER, DECEMBER 12, 2007.

THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, FEBRUARY 2, 2009.
THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, AUGUST 24, 2009.
THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, DECEMBER 6, 2010.
THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, DECEMBER 5, 2011.
THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, DECEMBER 17, 2012.
THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, DECEMBER 16, 2013.
THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, DECEMBER 15, 2014.
THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, NOVEMBER 23, 2015.
THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, DECEMBER 12, 2016.
THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL DECEMBER 11, 2017.

AYES: Hammond, Kittie, Knight, McDaniel, Moniz, Verbeke
NAYS: None
ABSENT: Burmeister
ABSTENTIONS: None

RESOLUTION ADOPTED

STATE OF MICHIGAN) )SS
COUNTY OF OAKLAND)

I, the undersigned, the duly appointed City Clerk for the City of Auburn Hills, Oakland County, Michigan do hereby certify that the foregoing is a true and complete copy of “2018 Resolution - Benefits for Non-Union Personnel” as adopted and made effective January 1, 2018 through December 31, 2018 by the Auburn Hills City Council.

IN WITNESS WHEREOF, I have hereunto affixed my official signature on this 11th day of December, 2017.

________________________________________
Terri Kowal, City Clerk
ATTACHMENT C

CITY OF AUBURN HILLS
OAKLAND COUNTY, MICHIGAN

A RESOLUTION OF THE AUBURN HILLS COUNCIL TO ADOPT THE CITY OF AUBURN HILLS EMERGENCY OPERATIONS SUPPORT PLAN.

At a meeting of the City Council of the City of Auburn Hills, Oakland County, Michigan, held on the 11th day of December, 2017, at the City Hall, located at 1827 N. Squirrel Road, Auburn Hills, Michigan

The following resolution was offered by Councilmember __________ and seconded by Councilmember __________________

WHEREAS, the city of Auburn Hills elected to be incorporated into the Oakland County Emergency Management Program and that by becoming part of the Oakland County Emergency Management Program, the City of Auburn Hills, and Oakland County have certain responsibilities to each other.

WHEREAS, this Emergency Operations Support Plan has been developed to identify the responsibilities between the City of Auburn Hills and Oakland County in regards to emergency management activities.

WHEREAS, the plan provides a framework for the City to use in performing emergency functions before, during, and after a natural disaster, hostile attack, technological incident or other emergency.

WHEREAS, this support plan is to be used in concurrence with Oakland County's Emergency Operations Plan as it is a supporting document.

WHEREAS, the support plan will be maintained in accordance with the current standards of the Oakland County Emergency Operations Plan. Review of this plan shall be accomplished every four years.

NOW, THEREFORE, the City of Auburn Hills Council hereby adopts this Emergency Operations Support Plan, in support to the Oakland County Emergency Operations Plan.

STATE OF MICHIGAN )
COUNTY OF OAKLAND)

I, the undersigned, the duly appointed City Clerk for the City of Auburn Hills, Oakland County, Michigan do hereby certify that the foregoing is a true and complete copy of a resolution adopted at a Regular Meeting of the Auburn Hills City Council held on the 11th day of December, 2017.

IN WITNESS WHEREOF, I have hereunto affixed my official signature on this ____ day of __, 2017.

__________________________
Terri Kowal, City Clerk
City of Auburn Hills
ATTACHMENT D

At a meeting of the City Council of the City of Auburn Hills, Oakland County, Michigan, held on the 11th day of December, 2017, at the City Hall, located at 1827 N. Squirrel Road, Auburn Hills, Michigan

The following resolution was offered by Councilmember __________ and seconded by Councilmember __________

WHEREAS, the Emergency Management Act 390, 1976, MCL 30.409 (3), as amended, provides for planning, response, recovery and mitigation for natural and man-made disasters within the State of Michigan; and.

WHEREAS, the Emergency Management Act 390, 1976, MCL 30.409 (3), as amended, allows a municipality to either appoint a Municipal Emergency Management Coordinator or appoint the Coordinator of the County as the Municipal Emergency Management Coordinator; and,

WHEREAS, the community of Auburn Hills desires to confirm its appointment of the Oakland County Emergency Management Coordinator as its Emergency Management Coordinator and to designate a liaison person to work with the County Coordinator on all matters pertaining to emergency management, disaster preparedness and recovery assistance.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the City Council of Auburn Hills, to hereby appoint the Oakland County Emergency Management Coordinator as the community of Auburn Hills Emergency Management Coordinator, effective December 11, 2017.

BE IT FURTHER RESOLVED, that the Fire Chief, be hereby designated as the liaison to the Oakland County Emergency Management Coordinator.

STATE OF MICHIGAN )
COUNTY OF OAKLAND) )ss

I, the undersigned, the duly appointed City Clerk for the City of Auburn Hills, Oakland County, Michigan do hereby certify that the foregoing is a true and complete copy of a resolution adopted at a Regular Meeting of the Auburn Hills City Council held on the 11th day of December, 2017.

IN WITNESS WHEREOF, I have hereunto affixed my official signature on this ___ day of __, 2017.

________________________________________
Terri Kowal, City Clerk
City of Auburn Hills